# Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016
Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

A For the 2016 calendar year, or tax year beginning JUL 1, 2016 and ending JUN 30, 2017Check if applicable C Name of organization D Employer identification number HABITAT FOR HUMANITY Address change OF ST. CHARLES COUNTY Name change \*\*-\*\*\*8488 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number ]Final 186 MID RIVERS CENTER 978-5712 (636)1,798,189. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amende return ST. PETERS, MO 63376 H(a) Is this a group return Applica-F Name and address of principal officer: NANCY COPE for subordinates? JYes LXJNo SAME AS C ABOVE H(b) Are all subordinates included? Yes No 1 Tax-exempt status: X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or [ If "No," attach a list. (see instructions) J Website: ► WWW. HABITATSTCHARLES.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1997 M State of legal domicile; MO Part I Summary Briefly describe the organization's mission or most significant activities: SEEKING TO PUT GOD'S LOVE INTO Governance ACTION, HABITAT FOR HUMANITY OF ST. CHARLES COUNTY BRINGS PEOPLE Check this box lift the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 20 20 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2016 (Part V, line 2a) 34 5 6 Total number of volunteers (estimate if necessary) 2000 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 ... **Prior Year Current Year** 593,942. 452,690. Contributions and grants (Part VIII, line 1h) Revenue 1,039,870. 1,130,914. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 127. 78. 29,638. 42,601. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1.767,584. 1,522,276. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. O. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 487,064. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 617,436. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 879,756. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,092,393. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,366,820. 1.709.829. 155,456. 57,755. 583 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 2,296,699. 2,414,122. 590,775. 650,443. 21 Total liabilities (Part X, line 26) 1,705,924. 763,679. Net assets or fund balances. Subtract line 21 from line 20. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign NANCY COPE, EXECUTIVE DIRECTOR Here Type or print name and title Date Print/Type preparer's name Preparer's signature Check Paid RICHARD F. WAIGAND, CPA setf-employer Preparer Firm's name SFW PARTNERS, LLC Firm's EIN Firm's address 1610 DES PERES RD, SUITE 300 Use Only SAINT LOUIS, MO 63131-1891 Phone no. 314-569-3333 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

HABITAT FOR HUMANITY OF ST. CHARLES COUNTY \*\*-\*\*\*8488 Form 990 (2016) Page 2 Part III | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY OF ST. CHARLES COUNTY BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES, AND Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule Q. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses, Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 839,845. including grants of \$\_\_\_\_\_\_) (Revenue \$\_\_\_\_\_\_) 4a 379,919.1 (Code: MISSION: HABITAT FOR HUMANITY OF ST. CHARLES COUNTY IS DEDICATED TO BUILDING AND RENOVATING HOMES IN ST. CHARLES COUNTY IN PARTNERSHIP WITH HARD-WORKING, LOW-INCOME FAMILIES. DURING THE CURRENT FISCAL YEAR. ORGANIZATION BUILT AND SOLD FIVE HOMES. AFTER A HOME IS SOLD TO A FAMILY, HABITAT FOR HUMANITY OF ST. CHARLES COUNTY PROVIDES A NON-INTEREST BEARING MORTGAGE AND REQUIRES MONTHLY PAYMENTS FROM THE HOMEOWNERS. EACH MORTGAGE RECEIVABLE IS DISCOUNTED BASED ON THE MORTGAGE DISCOUNT RATE ESTABLISHED BY HABITAT FOR HUMANITY INTERNATIONAL, INC. IN THE YEAR THE MORTGAGE IS ORIGINATED. ORGANIZATION PROVIDES ONE-ON-ONE COACHING TO THE FAMILIES FOR FINANCIAL AND HOMEOWNERSHIP TRAINING THROUGH THEIR FAMILY ADVOCATE PROGRAM. 590,221. including grants of \$ 750,995.) (Code: ) (Revenue \$ RESTORE: HABITAT FOR HUMANITY OF ST. CHARLES COUNTY OPERATES A RETAIL HARDWARE STORE WITH SALES TO THE GENERAL PUBLIC. INVENTORY IS PRIMARILY DONATED, WITH THE SALES PROCEEDS USED TO CARRY OUT THE ORGANIZATION'S MISSION. THE INVENTORY CONSISTS PRIMARILY OF BUILDING MATERIALS, FURNITURE AND APPLIANCES. THE STORE ALSO SERVES AS A RECYCLING CENTER FOR GLASS, PLASTIC, AND PAPER. (Code: ) (Expenses \$ including grants of \$ \_\_\_\_) (Revenue \$ \_\_\_

	-	
) (Revenue \$	_ }	

(Expenses \$ including grants of \$

Total program service expenses 1,430,066.

Form 990 (2016) OF ST. CHARLES COUNTY

Part IV Checklist of Required Schedules

			Yes	No
1	1s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	H		
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9	x	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			_
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X	_11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundralsing, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			l
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
46	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	$\vdash$	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<b>.</b>
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16_	$\vdash$	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundralsing services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	4-		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	_17	$\vdash$	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х

HABITAT FOR HUMANITY Form 990 (2016) OF ST. CHARLES COUNTY
Part IV Checklist of Required Schedules (continued)

			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	$\overline{}$	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		<u> </u>	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	143		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	
		1 00		

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# HABITAT FOR HUMANITY OF ST. CHARLES COUNTY

Form 990 (2016)

| Part V | Sta

Par	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<sub>1a</sub>   12	2	100	110
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b (	ī	1 3	1111
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			1
_	(gambling) winnings to prize winners?		1c	X	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			No.	
	filed for the calendar year ending with or within the year covered by this return	2a 34		133	100
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ms?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			115	1
За	Did the secretarity have secretarily because of the constraint of	•	За		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other				
	financial account in a foreign country (such as a bank account, securities account, or other financial	•	4a		X
b	If "Yes," enter the name of the foreign country: ▶		1500	Parison.	1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts (FBAR).		1.2	la second
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	tions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8899 as required?	7g	<u> </u>	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the	100	100	100000
	sponsoring organization have excess business holdings at any time during the year?		8	<u> </u>	
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a	<del></del>	<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	↓	
10	Section 501(c)(7) organizations. Enter:	1 1			
а		10a			
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	1 1	3.3	1159	
а		11a	100		
Ь					
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	12a		-
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	25		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		- 0.0		1
a	manufactura and a second a second and a second a second and a second a second and a		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				139
b	,, ,, ,, ,, ,	1401			8 8
_	organization is licensed to issue qualified health plans	13b			
14=		13c	44-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	do O	14a	+	<del>  ^</del> -
<u>a</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	<i>.</i>	14b		

Form	990 (2016) OF ST. CHARLES COUNTY **-**8	488	ь	age 6
	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a		espon	se se
10.7	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	,,,,	-40011	50
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			<u> </u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 20		Tes	IVO
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
h		- 1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	201	i i	
_	officer director trustee extensional			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	2		
•	of officers, directors, or trustees, or key employees to a management company or other person?	ا ۾ ا		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3_		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	4		X
6	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
_	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		X
14		_		- V
T b	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		X
U	persons other than the governing body?	_		v
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		X
8	the state of the s		32	
a	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	X	<b> </b>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40	POLITICAL CONTRACTOR AND ADMINISTRACTOR ADMINISTRACTOR AND ADMINISTRACTOR ADMIN		Yes	No
Tua	Did the organization have local chapters, branches, or affiliates?	10a		X
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<u> </u>	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		The said	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
40	in Schedule O how this was done	12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		SEC.	M. 10
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	200		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		1000	
	taxable entity during the year?	16a	_	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
8	exempt status with respect to such arrangements?	16b		
•	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) (	avallab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
4.5	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	NANCY COPE - (636) 978-5712			
	186 MID RIVERS CENTER, ST. PETERS, MO 63376			

### HABITAT FOR HUMANITY

\*\*-\*\*\*8488

Form 990 (2016) OF ST. CHARLES COUNTY \*\*-\*\*

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

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Check if Schedule O contains a response or note to any line in this Part	\ <i>I</i> II	
CHECK II OCHEQUIE O COURSINS & ISSNOUSE OF BOLE TO SUV ILLE ID THIS EST.	VII I	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any related	orga	niza	ation	COI	преі	nsat	ed any current officer, o	director, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	, tdc	not c	Pos	ition	than	ons.	Reportable	Reportable	Estimated
	hours per	box	. unle	\$\$ pe	rson	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer an	1010	wecto	ar/trus	100)	from	from related	other
	(list any	age dis						the	organizations	compensation
	hours for related	9	g			E E		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		2	12		(44-271099-141130)		and related
	below	퍨	Tégna 1	_	8	記載	<u></u>			organizations
	line)	E	hspt	Officer	Key employee	High est compensated employee	<b>Ропле</b> г			<b>3</b>
(1) JEFF ARNESON	1.00			П			Г			
PRESIDENT		X		X				0.	0.	0.
(2) GREG BOSCHERT	1.00	П					П			_
TREASURER		X		X				0.	0.	0.
(3) CHRIS HOFFMAN	1.00			П	П	П				
SECRETARY		X		x				0.	0.	0.
(4) KRISTIN BOWEN	1.00			Γ						
DIRECTOR		X		L				0.	0.	0.
(5) KELLY BURY	1.00									
DIRECTOR		X						0.	0.	0.
(6) JIM DURNEY	1.00									
DIRECTOR		X						0.	0.	0.
(7) DAVID EWING	1.00		ł							
DIRECTOR		X						0.	0.	0.
(8) JACRIE GENO	1.00							_		
DIRECTOR		X	_					0.	0.	0.
(9) RON HOLLIS	1.00							_	_	_
DIRECTOR		X				L	<u> </u>	0.	0.	0.
(10) DON KOHL	1.00									_
DIRECTOR	4 00	X	_	<u> </u>	<u> </u>	<u> </u>	_	0.	0.	0.
(11) TERRY LEWIS	1.00	١,,,			l					
DIRECTOR	1.00	X	L			┡	-	0.	0.	0.
(12) JOHN LUNDIN DIRECTOR	1.00	x						0.	0.	_
(13) CHRIS PEDIGO	1.00	₽	-	-	┝	-	H	U .	U.	0.
DIRECTOR	1.00	x						0.	0.	0.
(14) RENEE TILLMAN	1.00	₽	-	⊢	₩	⊢	┢	0.	0.	0.
DIRECTOR	1.00	x			1			0.	0.	0.
(15) CINDY ELKING	1.00	A	H	-		$\vdash$		- 0.	0.	
DIRECTOR	1.00	x						0.	0.	0.
(16) WILL HOLMAN	1.00			$\vdash$	$\vdash$	-	-		0.	0.
DIRECTOR	2.00	x						0.	0.	0.
(17) KELLY KERR	1.00	† <u>-</u>		<del>                                     </del>	1-	$\vdash$	一	<del>                                     </del>		
DIRECTOR		x						0.	0.	0.
		,	<u> </u>	_	-	4	1			

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Form 990 (2016)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)			
(A) Name and title	(B) Average hours per week	ob)	not c	(C) Position t check more than one nless person is both an and a director/trustee)			one h an	(D) Reportable compensation	(E) Reportable compensation from related		(F) Estima amoun	t of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		othe ompens from t organiza and rela organiza	sation he ation ated
(18) GREG OLIVER DIRECTOR	1.00	х						0.	0			0.
(19) SANDRA MERANDA	1.00		Г				Г			┰		
DIRECTOR		X	L					0.	0			0.
(20) BRIAN RICHARDSON	1.00							-		$\top$	111	
DIRECTOR	1000	X			_		L	0.	0	•		0.
(21) NANCY COPE	40.00											
EXECUTIVE DIR.			$\vdash$	X		$\vdash$		78,182.	0	+-	4,	991.
					_	H				+		
			<del> -</del>			$\vdash$				+		
		H			-	┢				+		
		H	H		H	┼				+		
		1										
1b Sub-total		_	1				<b></b>	78,182.	0	- -	4,	991.
c Total from continuation sheets to Part V	II, Section A							0.	0	•		0.
d Total (add lines 1b and 1c)							<u> </u>	78,182.	_	•	4,	991.
2 Total number of individuals (including but r	ot limited to th	nose	liste	ed al	bov	e) w	no r	eceived more than \$100	0,000 of reportable			
compensation from the organization											1.	0 No
3 Did the organization list any former officer,	director or to	ucto	a ka	w or	mole	31100	or	highest componented o	employee on		Yes	INO
line 1a? If "Yes," complete Schedule J for s											3	x
4 For any individual listed on line 1a, is the se	um of reportab	le c	omo	ensa	ation	n and	d ot	her compensation from	the organization			
and related organizations greater than \$15											4	X
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion i	from	any	y uni	eiat	ted organization or indiv	idual for services			1 120
rendered to the organization? If "Yes," con	plete Schedul	e J i	for s	uch	per:	son					5	X
Section B. Independent Contractors												
Complete this table for your five highest compensation. Report compensation for										nsati	on from	
(A) (B)										Con	(C)	ion
		747	014.				$\dashv$			-	portout	
							_					
			_									
2 Total number of independent contractors (	including but r	nat li	mite	d to	the	ise li	ster	d above) who received n	nore than			- 12
\$100,000 of compensation from the organ		11				0						9.7

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Form **990** (2016)

### HABITAT FOR HUMANITY OF ST. CHARLES COUNTY

Part VIII Statement of Revenue

No		Check if Schedule O cont	ains a response	or note to any lin		(6)		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
tt st	1 a	Federated campaigns	1a		an Some Si			
in in	b	Membership dues	1b					
S, C	С			32,345.				
뜷늗	d					Marie Land		
š.Ē	e	Government grants (contribut						
P S	f	All other contributions, gifts, gran	ts, and					
t pr		similar amounts not included abor-	ve 1f	561,597.	Miller Strain			
늘	g			46,119.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total, Add lines 1a-1f	······································		593,942.			
				<b>Business Code</b>				I Carlow Land
စ္	2 a			453310	750,995.	750,995.		
E Z	b			624200	223,388.			
Sch	C	AMORTIZATION OF	DISCOU	525990	156,531.	156,531.		
Program Service Revenue	d							
90	е							
₫	f	All other program service reve	enue				· · · · · · · · · · · · · · · · · · ·	
_	g				1,130,914.			
	3	Investment income (including			1			
		other similar amounts)			127.			127.
	4	Income from investment of ta	x-exempt bond p	proceeds >				
	5	Royalties						
			(i) Real	(ii) Personal		WY. IN THE T	DASSELLE	
	6 a	THE CHICAGON DATE.						
	b	(1111111)			Lux xibaix	COLUMN SECTION		
	С	Rental income or (loss)						4760
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other	A TOWN			
		assets other than inventory						
	b	Less: cost or other basis				- CO		Hard St. of St.
		and sales expenses			11-0-1			
	C	Gain or (loss)						
	d	Net gain or (loss)						
9	8 a	Gross income from fundraisin	g events (not					
Revenue		including \$ 32,3	345. of					
ě		contributions reported on line	•					
ē		Part IV, line 18		65,509.				
흕	b	Less: direct expenses	ь	30,605.				
_	С	Net Income or (loss) from fund	draising events		34,904.			34,904.
	9 a	Gross income from gaming ad			ESCH V		L DE L	
		Part IV, line 19						
	b	Less: direct expenses	b					E-Wilder Colo
	С	Net income or (loss) from gam	ning activities 🔝				the management of	1007700
	10 a	Gross sales of inventory, less						
		and allowances	a					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	s of inventory				W. 25	
		Miscellaneous Revenu		Business Code				
	11 a	MISCELLANEOUS I	NCOME	900099	7,697.			7,697.
	b	·						
	С			_				
	d	All other revenue						
	e	Total. Add lines 11a-11d			7,697.			(A - 12 10 15 11
	12	Total revenue. See instructions.			1,767,584.	1,130,914.	0.	42,728.

Form 990 (2016) OF ST. CHARLE
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part Vill.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign			1550 ST ( )							
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	02 182		04.050	50.001						
_	trustees, and key employees	83,173.		24,952.	58,221.						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
_	persons described in section 4958(c)(3)(B)	107 071	300 564	25 (54	CO 753						
7	Other salaries and wages	487,971.	399,564.	25,654.	62,753.						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)										
9	Other employee benefits	46,292.	32,564.	4,753.	0.075						
10	Payroll taxes	40,232.	32,304.	4,753.	8,975.						
11	Fees for services (non-employees):	4,613.	4 612								
a	Management	281.	4,613. 125.	156.	<del></del>						
D	Legal	12,000.	123.	12,000.							
d	Accounting Lobbying	12,000.	-	12,000.	<del></del>						
u	Professional fundraising services. See Part IV, line 17		Comments of the Comments of th								
f	Investment management fees										
g											
9	column (A) amount, list line 11g expenses on Sch O.)										
12	Advertising and promotion	43,131.	24,407.	17,010.	1,714.						
13	Office expenses	38,313.	31,928.	2,737.	1,714. 3,648.						
14	Information technology										
15	Royalties										
16	Occupancy	179,897.	163,706.	12,593.	3,598.						
17	Travel	9,165.	9,140.	25.							
18	Payments of travel or entertainment expenses				~						
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	6,364.	1,835.	307.	4,222.						
20	Interest	14,545.	14,545.								
21	Payments to affiliates	^^ ~	A4 4 5 5								
22	Depreciation, depletion, and amortization	22,593.	21,139.	854.	600.						
23	Insurance	49,861.	42,907.	1,450.	5,504.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)										
а	HOME CONSTRUCTION COSTS	569,296.	569,296.								
h	MISCELLANEOUS	79,312.	56,584.	12,346.	10,382.						
c	DUES AND SUBSCRIPTIONS	29,214.	24,548.	2,907.	1,759.						
d	TITHE TO HABITAT INTERN	18,340.	18,000.	2,00,0	340.						
	All other expenses	15,468.	15,165.	249.	54.						
25	Total functional expenses. Add lines 1 through 24e	1,709,829.	1,430,066.	117,993.	161,770.						
26	Joint costs. Complete this line only if the organization		_,,								
_	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
_											

Form 990 (2016)
Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	119,206.	1	60,556.
2	Savings and temporary cash investments	115,754.	2	32,397.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under		18	
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
र्	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	Notes and loans receivable, net	1,522,890.	7	1,639,074.
⋖   8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	5,509.	9	495.
10:	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 205, 416.			
-   -	Less: accumulated depreciation 10b 90,675.	131,316.	10c	114,741.
11	Investments · publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	-
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets	<u> </u>	14	
15	Other assets. See Part IV, line 11	402,024.	15	566,859.
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,296,699.	16	2,414,122.
17	Accounts payable and accrued expenses	183,823.	17	221,751.
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D	96,750.	21	104,041.
စ္ဆ 22	Loans and other payables to current and former officers, directors, trustees,		1999	
	key employees, highest compensated employees, and disqualified persons.			
Liabilities &	Complete Part II of Schedule L		22	
<b>-</b> 23	Secured mortgages and notes payable to unrelated third parties	310,202.	23	324,651.
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third	-		
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
- 1	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	590,775.	26	650,443.
	Organizations that follow SFAS 117 (ASC 958), check here   X and		W. I	
S	complete lines 27 through 29, and lines 33 and 34.		x(0)	
을 <b>2</b> 7	Unrestricted net assets	1,650,584.	27	1,742,983.
<b>1</b> 28	Temporarily restricted net assets	55,340.	28	20,696.
29	Permanently restricted net assets		29	
Net Assets or Fund Balances 22 28 29 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32	Organizations that do not follow SFAS 117 (ASC 958), check here ▶			The same and the
<u>გ</u>	and complete lines 30 through 34.			
<u>취</u> 30	Capital stock or trust principal, or current funds		30	
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	13	32	
ž   33	Total net assets or fund balances	1,705,924.	33	1,763,679.
34	Total liabilities and net assets/fund balances	2,296,699.	34	2,414,122.

Form **990** (2016)

## HABITAT FOR HUMANITY

OF ST. CHARLES COUNTY \*\*\_\*\*8488 Form 990 (2016) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1,767,584. Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) 1,709,829. 2 2 Revenue less expenses. Subtract line 2 from line 1 57,755. 3 3 1,705,924. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 6 7 7 Investment expenses Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) Ö. 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 1,763,679. column (B)) Part XII Financial Statements and Reporting XCheck if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? X 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis b Were the organization's financial statements audited by an independent accountant? X 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Consolidated basis Both consolidated and separate basis X Separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .... X 2c

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

Х

Act and OMB Circular A-133?

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OF ST. CHARLES COUNTY

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

HABITAT FOR HUMANITY

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

\*\*-\*\*\*8488

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type 1. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (ev) is the proanization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see Instructions))

Schedule A (Form 990 or 990-EZ) 2016 OF ST. CHARLES COUNTY

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendary year (or fiscal year beginning in)   (a) 2012	Sed	ction A. Public Support				<u> </u>		<del></del>
Giffs, prants, contributions, and membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization include any "unusual grants.")  2 Tax revenues levied for the organization include any "unusual grants.")  2 Tax revenues levied for the organization included any "unusual grants.")  3 The value of services or facilities familished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The protion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 256 of the amount shown on line 11, column (f)  5 Public support. Seterat the 5 son that, 5 ection B. Total Support  2 Rated ary year (or fiscal year beginning in) > (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) 7 (total value) in the set of contributions on securities loans, rents, royalties and income from interest, dividendes, payments received on securities loans, rents, royalties and income from winders of the set of the securities and income from include gain or last set of the sale of capital assets (Eipfain in Part Vi)  10 Other income. Do not include gain or last set of the sale of capital assets (Eipfain in Part Vi)  11 Total support Add lines 7 through 10  2 2 380 (27)  12 Cross receipts from related activities, etc. (see instructions)  12 4, 401, 563.  3 First five years. If the Form 950 is for the organization of the check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization meets the "facts and circumstances' test. The organization on more, and if the organization meets the "facts and circumstances' test. The organization on line 13, fies, or 16b, and line 15 is 10% or more, and if the organization meets the "facts and circumstances' test. The organization on line 13, fies, or 16b, and line 15 is 10% or more, and if the organization meets the "facts and circumstances' test. The organization on lin			(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	/f) Total
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Section B. Total Support  Calendar year (or fiscal year beginning in)  (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total  442,579,429,684,414,245,452,690,593,942,2,333,140.  8 Gross income from interest, dividends, payments received on securities loans, rents, royalites and income from similar sources  289,451,131,78,127,1,076.  9 Not income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part Vt)  11 Total support. Add lines 7 through 10  2, 380,027.  12 Gross receipts from related activities, etc. (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage for 2016 (line 6, column (f) divided by line 11, column (f))  14 75,38 %  15 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))  15 31/3% support test - 2016. If the organization did not check the box on line 13, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization mests the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, the condition of the part of the progranization meets the "facts-and-circumstances" test, the cyfalization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, the cyfalization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances		***************************				41		
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13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage from 2015 Schedule A, Part II, line 14 15 71.02 %  16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" t	12	Gross receipts from related activities,	etc. (see instructi	ons)			12 4	
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								
	40							
Schadula A (Form 900 or 900-E7) 2016	īB	Private joungation. If the organization	n dia not check a	00x on line 13, 16	a, 16b, 17a, or 17b			

Schedule A (Form 990 or 990-EZ) 2016 OF ST. CHARLES COUNTY

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support				-		
Cale	ndar year (or fiscal year beginning in) 📂	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and				i		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-				ļ		
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-					l	
	iness under section 513		4			ŀ	W:
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to					l	
	or expended on its behalf					l	
5	The value of services or facilities						
	furnished by a governmental unit to					l	
	the organization without charge						
6	Total. Add lines 1 through 5					1	
78	Amounts included on lines 1, 2, and		<u> </u>			1	
	3 received from disqualified persons					1	
ŀ	Amounts included on lines 2 and 3 received	· <del></del>					
	from other then disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)			a managan	200000		
<u>Se</u>	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) 📂	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10:	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on					}	
12	Other income, Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)			<u></u>			
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) or	ganization,
	check this box and stop here						
	ction C. Computation of Publ						
15	Public support percentage for 2016 (	ine 8, column (f) d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2015					16	%
<u>Se</u>	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	16 (line 10c, colur	nn (f) divided by lit	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
19:	a 33 1/3% support tests - 2016. If the						line 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly	supported organiz	ation	
ı	33 1/3% support tests - 2015. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	п did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

### Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	U.S.	Acres of
0 11		
2	61140	
		3
3a	É III	
3b		
30		
3c		
4a		September
4b		
1		
4c	8	10 1
5a		
5b	86.000	(GFCDHSS)
5c		- 3
	8	
		3
6	17000	
7	Page 1	
8	Spanner	Name of Street
9a		
9b		
9c	9111111	7 3
10a	140	
10b		

Schedule A (Form 990 or 990-EZ) 2016 OF ST. CHARLES COUNTY

Part IV Supporting Organizations (2004)

120	Supporting Organizations (continued)			
44	Lies the emerication accounted a sist or contribution from the first state of the sister of the sist		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
Ь	A family member of a person described in (a) above?	118	$\vdash$	
		11b	<del>                                     </del>	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  tion B. Type I Supporting Organizations	11c	<u> </u>	
	tion of Type t employing organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		162	140
-	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			18
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Section	100
2	Did the organization operate for the benefit of any supported organization other than the supported		0.000	
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	- 3		4
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			San
	supervised, or controlled the supporting organization.		1200	
Sec	tion C. Type II Supporting Organizations	2	ليسا	
-	don or type it outpoining organizations		V 1	NI-
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	M E	100	2.7
	or management of the supporting organization was vested in the same persons that controlled or managed		100	
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	don or it type in outper ing organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	THE PARTY	162	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Firming	-
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			REAL PROPERTY.
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		Boyl.	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	No. of Concession,	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			(3/0)
0	significant voice in the organization's investment policies and in directing the use of the organization's			Meg
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		, III	
	supported organizations played in this regard.	-		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea/see Instructions).			
a	The organization satisfied the Activities Test, Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insi	a setions	٠١	
2	Activities Test, Answer (a) and (b) below.	, actions		No
a	man and the second of the seco		Yes	NO
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	14, 31		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	11.39		9.4
	how the organization was responsive to those supported organizations, and how the organization determined			S 34
	that these activities constituted substantially all of its activities.	2-	V-mm	
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_2a		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	91.34		
	reasons for the organization's position that its supported organization(s) would have engaged in these		1 3	11 18
	activities but for the organization's involvement.	Ot-		
3	Parent of Supported Organizations, Answer (a) and (b) below.	2b		10000
			1 1 2	
ęd.	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	SALES OF THE PARTY	-	1000
l.	trustees of each of the supported organizations? Provide details in Part VI.	3a	Sections	100
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	C1	10000	- 12
	<u>or na aupporteu organizationa i ir i rea, jugatinog in mark vir inte role played by the organization in this regard, </u>	3 Б		1

### HABITAT FOR HUMANITY

Schedule A (Form 990 or 990-EZ) 2016 OF ST. CHARLES COUNTY

\*\*-\*\*\* 8488 Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI.) See instructions, Al
	other Type III non-functionally integrated supporting organizations must co			,
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4	·	
5	Depreciation and depletion	5		<u> </u>
6	Portion of operating expenses pald or incurred for production or	1 1		
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	BILLIO	78HEL IIIM5-80	
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ь	Average monthly cash balances	1ь		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		E R LESWIN DO	
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6	- 1	
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8	11(	
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		1
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1	Fa su Till I s	
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integr	ated Type III supporting or	anization (see
	instructions).	,	, p = p = 5 = 5	

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 OF ST. CHARLES COUNTY

rar	Type III Non-Functionally Integrated 509	(a)(ড) Supporting Orga	inizations (continued)	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets		-	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	. ×	(1)	(ii)	(iii)
C4	ing E. Dietribution Allocations (a.e. i.e.t	Excess Distributions	Underdistributions	Distributable
Secu	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			SHEED IN LINE
	able cause required explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
ь				
С	From 2013			
d	From 2014	(2) - St		
e	From 2015			
f	Total of lines 3a through e		TOTAL CONTRACTOR	
g	Applied to underdistributions of prior years			
h	Applled to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years	DAME TO STREET		
ь	Applied to 2016 distributable amount			ry
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h	8_0		
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j		The state of the s	10 E E E E E E E E E E E E E E E E E E E
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
Ç	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			
	<del>_</del>			

Schedule A (Form 990 or 990-EZ) 2016

### HABITAT FOR HUMANITY

Schedule A (Form 990 or 990-EZ) 2016 OF ST. CHARLES COUNTY

Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2012 AMOUNT: \$ 14,444. 2013 AMOUNT: 14,264. 2014 AMOUNT: 7,133. 2015 AMOUNT: 2,273. 7,697. 2016 AMOUNT: \$

\*\*-\*\*\*8488 Page 8

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

HABITAT FOR HUMANITY

Emplo

OMB No. 1545-0047 16 Open to Public Inspection

Name of the organization

OF ST. CHARLES COUNTY

Employer identification number \*\*-\*\*8488

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
10-	impermissible private benefit?		Yes No_
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	1 7
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		5-3-3-3-7-5
þ			
	Number of conservation easements on a certified historic str		
a	Number of conservation easements included in (c) acquired		
2	listed in the National Register  Number of conservation easements modified, transferred, re	Annual public risks of a Annual and a Annual and a second	2d
3	vear	seased, extinguished, or terminated by tr	ne organization during the tax
4	Number of states where property subject to conservation ea	rement is located	
5	Does the organization have a written policy regarding the pe		•
•	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
_		, manager violations, and emorning con	isorvation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
-	<b>&gt;</b> \$		and the second adding the year
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	O(b)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	· · · · · · · · · · · · · · · · · · ·	
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	•	
	conservation easements.		
Par	t III Organizations Maintaining Collections of	of Art, Historical Treasures, or (	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descri	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		· · · · · · · · · · · · · · · · · · ·
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financ	ial gain, provide
	the following amounts required to be reported under SFAS		
а	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		

		FOR HUMAN								
		CHARLES CO					**_	***848	8 Pac	те <b>2</b>
Pai	rt III Organizations Maintaining C	Collections of A	rt, His	torical Tr	reasures,	or Othe	r Similar As	sets(conti	nued)	
	Using the organization's acquisition, accessi									
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	ams				
b	Scholarly research	e								
¢	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	nev further t	the organizati	on's exen	not purpose in	Part XIII.		
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m							Yes		No
Pai	rt IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	on answered	"Yes" on	Form 990, Part			-,
	reported an amount on Form 990, Pa			<b>J</b>				,		
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	sets not i	ncluded			
	on Form 990, Part X?							Yes	X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:						
		10						Amoun		
С	Beginning balance						1c	rangan	•	-
d	Additions during the year	***************************************					1d			
е	Distributions during the year						1e			_
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990. Part X. line	21 for	escrow or c	ustodial acco	unt liabili		X Yes		No
	If "Yes," explain the arrangement in Part XIII.							Carrie 169	X	140
Pai		f the organization an	swered	"Yes" on Fi	orm 990. Par	IV. line 1	0.			
		(a) Current year		rior year	(c) Two yea		d) Three years b	ack (e) Four	veare h	ack
1a	Beginning of year balance	(-,	1	110. 704.	1 ,		2) (11100)	(0)100	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2011
b	Contributions						<del></del>			
c	Net investment earnings, gains, and losses				<del>                                     </del>	$\overline{}$				
d	Grants or scholarships					$\overline{}$		<del>-</del>		
	Other expenditures for facilities							_	-	
•	and programs				1					
f						_				
	End of year balance				<del>                                     </del>	_		<del></del>		
2	Provide the estimated percentage of the cur		e (line 1	a column (	all hold as:					
a	Board designated or quasi-endowment		%	g, coluitin (	ajj rielu as.					
	Permanent endowment	%	_′°							
	Temporarily restricted endowment									
_	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse		ation the	at are held s	and administs	rad for th	a organization			
	by:	obligative and organize	anon in	at allo liigid e	and administ	260 101 111	organization		Yes	No
	(i) unrelated organizations							2-0	162	NO
	(ii) related organizations					ummenn		3a(i) 3a(ii)	$\rightarrow$	
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on S	chadula P2	······			3b	-	_
4	Describe in Part XIII the intended uses of the	organization's and	ned on c	funde				30		
_	rt VI Land, Buildings, and Equipm		JW/IIIBISL	iuiius.						
15.60	Complete if the organization answere		n Part IV	/ line 11a 9	Soa Form 000	Dark V	no 10			
	Description of property	(a) Cost or o			t or other		cumulated	(d) Boo	la naméro -	
	besomption of property	basis (investr		1 ''	(other)		reciation	(a) 600	k value	
	Land					Page 1	100 100000000			
	Buildings	(47)								
C	Leasehold improvements				.3,668.		36,039.	7	7,62	9.
d	Equipment			9	1,748.		54,636.	3	7,11	2.

Schedule D (Form 990) 2016

114,741.

Total. Add lines 1a through 1e, (Column (d) must equal Form 990, Part X, column (B), line 10c.)

chedule D (Form 990) 2016	OF.	ST.	CHARLES	COOL
Part VIII Investments	- Other	Securi	tioe	

Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: (	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			<u></u>
(C)			
(D)			
(E)	1		
(G)			
(H)			<u> </u>
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	)(:		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		11c. See Form 990, Part X, lin	e 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: (	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)		<u> </u>	
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			The last of the second second
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, lin	
	Description		(b) Book value
(1) ESCROW			108,235
(2) OTHER RECEIVABLES	220		14,073
(3) HOME CONSTRUCTION IN PROG	RESS		440,143
(4) SECURITY DEPOSIT			4,408
(5)			
(6)			
(7)			
(8)			
(9)		······································	
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		<b>⊳</b>   566,859
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lin		rt X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)		1880	
(6)		2011	
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 25.)		

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 OF ST. CHARLES COUNTY

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	•		
1	Tabel more and a second above and a second above as a second as a second above as a	V	1	1,798,189.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		53	
а	1	2a	BE	
b		2b	177	
C		2c		
d		2d 30,605.		
а	Add lines 2a through 2d		2e	30,605.
3	Subtract line 2e from line 1		3	1,767,584.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			<u> </u>
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,767,584.
Pai	t XIII Reconciliation of Expenses per Audited Financial Statement	s With Expenses per l	Retui	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	<u>.</u>		
1	Total expenses and losses per audited financial statements	o-control of the state of the s	1	1,740,434.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а		2a	911	
b	111111111111111111111111111111111111111	2b	5	
C		2c		
d	Other (Describe in Part XIII.)	2d 30,605.		
е	Add lines 2a through 2d		2e	30,605.
3	Subtract line 2e from line 1		3	1,709,829.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а		4a	1 16	
b	Other (Describe in Part XIII.)	4b	9 6	
	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,709,829.
	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, ii 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional and 4b; and Part XII, lines 2d and 4b.		; Part :	X, line 2; Part XI,
PAI	RT IV, LINE 2B:			
PUI	RSUANT TO THE MORTGAGE PROMISSORY NOTES, THE	ORGANIZATION :	IS F	REQUIRED TO
DEI	POSIT MONTHLY PAYMENTS INTO AN ESCROW ACCOUNT	T TO PAY FOR RI	EAL	ESTATE
TA	KES AND HOMEOWNERS' INSURANCE. THIS ACCOUNT	IS RESTRICTED	IN 1	NATURE, AND
THI	ORGANIZATION CANNOT USE THE ACCOUNT FOR OPI	ERATING ACTIVIT	PIES	5
PAI	RT X, LINE 2:			2
THI	ORGANIZATION ACCOUNTS FOR ANY UNCERTAIN TAX	X POSITIONS IN	ACC	CORDANCE
WI:	TH THE INCOME TAXES TOPIC OF THE FASB ASC. TI	HE TOPIC PRESCI	RIBE	ES A
RE	COGNITION THRESHOLD AND MEASUREMENT PROCESS 1	FOR FINANCIAL	STAT	PEMENT
REC	COGNITION OF UNCERTAIN TAX POSITIONS TAKEN OF	R EXPECTED TO 1	3E 7	PAKEN IN A
	RETURN. IN EVALUATING THE ORGANIZATIONS EX			
63205	4 08-29-16		schad	iule D (Form 990) 2016

Schedule D (Form 990) 2016 OF ST. CHARLES COUNTY	**-***8488 Page 5
Part XIII   Supplemental Information (continued)	0 20 0 Page 3
AND TAX PLANNING STRATEGIES ARE CONSIDERED. THE ORGANIZATION	N BELIEVES IT
IS NOT EXPOSED TO ANY CURRENT OR FUTURE TAX LIABILITY BASED	·
OPERATIONS.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENTS EXPENSES	30,605.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENTS EXPENSES	30,605.
	3723
	= 1
	199

### **SCHEDULE G**

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2016

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization HABITAT FOR HUMANITY **Employer identification number** \*\*-\*\*\*8488 OF ST. CHARLES COUNTY Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations h Solicitation of government grants C Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes ☐ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (or retained by) (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (II) Activity have custody or control of to (or retained by) or entity (fundraiser) fundraiser from activity organization listed in col. (i) Yes | No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

HABITAT FOR HUMANITY \*\*-\*\*\*8488 Page 2 Schedule G (Form 990 or 990-EZ) 2016 OF ST. CHARLES COUNTY Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CELEBRATION (add col. (a) through OF TREES TRIVIA NIGHT col. (c)) (event type) (event type) (total number) Revenue 83,933. 8,717. 5,204. 97,854. 1 Gross receipts 32,345. 2 Less: Contributions 27,819. 3,093. 1,433. 56,114. 5,624. 3,771. 65,509. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes **Direct Expenses** Rent/facility costs 6,084. 300. 6,384. 13,200. 234. 1.393. 14,827. 7 Food and beverages 8 Entertainment 9,394. Other direct expenses 8,681. 713. 30,605. 10 Direct expense summary. Add lines 4 through 9 in column (d) 34,904. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses ..... Yes Yes Yes 6 Volunteer labor J No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts garning activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: \_\_\_

### HABITAT FOR HUMANITY

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2016 OF ST. CHARLES COUNTY	**-***8488	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	□ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	emine.	
	to administer charitable gaming?	Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
		Land	
	a The organization's facility	13a	%
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ds:	
	Name		
	Address >		
			· · · ·
15-	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Voc	No
100	boes the organization have a contract with a third party from whom the organization receives garning revenue?	res	140
E	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue received by the organization	unt	
	of gaming revenue retained by the third party >\$		
C	of "Yes," enter name and address of the third party:		
	Name		
	Address >		
	Address >		
16	Gaming manager information:		
	Name >		
	Gaming manager compensation > \$		
	Department of southern provided		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	□ No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	55174773451A	10
	· · · · · · · · · · · · · · · · · · ·	in the	
D.	organization's own exempt activities during the tax year > \$		
Ha	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lines 9, 9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		
			-
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		- 25	0
317			
	V6		
_	Walking Walking		
_			
		-	

# HABITAT FOR HUMANITY \*\*-\*\*<u>\*</u>8488 Page 4 Schedule G (Form 990 or 990-EZ) OF ST. CHA Part IV Supplemental Information (continued) OF ST. CHARLES COUNTY

### SCHEDULE M (Form 990)

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2016

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Name of the organization HAI

HABITAT FOR HUMANITY OF ST. CHARLES COUNTY

Employer identification number \*\*-\*\*8488

Part I Types of Property							
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of dete		
		applicable		Form 990, Part VIII, line 1c	noncash contributi	on amoun	its
1	Art · Works of art						
2	Art - Historical treasures				<u> </u>		
3	Art · Fractional interests						
4	Books and publications		U-0-31533				
5	Clothing and household goods			-			
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
• •	trust interests						
12	Securities · Miscellaneous						
13	Qualified conservation contribution -						
••	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial	<del>                                     </del>		<del></del>			
17	Real estate - Other				-		
18	Collectibles					<del></del> -	
19	Food inventory						
20	Drugs and medical supplies				<del>                                     </del>		
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (MATERIALS)	X	14	46,119	. FMV		
26	Other ()			10/12/			
27	Other ()						
28	Other (						
29	Number of Forms 8283 received by the organ	ization durin	a the tay year for	contributions			
-	for which the organization completed Form 82						
	THE PROPERTY OF THE PROPERTY OF THE PERTY OF	.00,1 01(11)	Dones Acidiomica	gennerit		Voc	No
30a	During the year, did the organization receive b	v contributi	on any property re	norted in Part I. lines 1 thro	uch 28 that it	162	140
	must hold for at least three years from the dat					(9) E.	# 0
	event purposes for the entire holding period	2	ar contribution, and	a willicit isti t required to be	useu ioi	30a	x
h	exempt purposes for the entire holding period If "Yes," describe the arrangement in Part II.					JUA	A
31	Does the organization have a gift acceptance	policy that s	equires the review	of any nonetandard contril	utione?	24	x
	Does the organization hire or use third parties					31	1 1
JEG			-	•		202	X
h	contributions?  If "Yes," describe in Part II.					32a	ΙΛ.
33	If the organization didn't report an amount in o	onlume (e) (e	ur a tuma of proce-	n for which column (-) in -t	ankad	El la	
33	describe in Part II.	Joiumn (C) 10	r a type of propen	y for which column (a) is cr	ecked,		1 10
	GESTINE III FAIL III.						Tanas Sol

### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2016
Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

HABITAT FOR HUMANITY

Emplo

Employer identification number \*\* = \* \* \* 8 4 8 8

OF ST. CHARLES COUNTY \*\*-\*\*\*8488 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TOGETHER TO BUILD HOMES, COMMUNITIES, AND HOPE. FORM 990, PART VI, SECTION B, LINE 11B: LINE 11A EXPLANATION - A PRELIMINARY COPY OF THE 990 WAS GIVEN TO THE BOARD OF DIRECTORS AND MANAGEMENT FOR REVIEW BEFORE THE 990 WAS FILED. FORM 990, PART VI, SECTION B, LINE 12C: DOCUMENTS ARE REVIEWED AND SIGNED BY EACH MEMBER OF BOARD AND STAFF AT ANNUAL BOARD RETREAT IN MARCH. FORM 990, PART VI, SECTION B, LINE 15A: STAFF JOB DESCRIPTION AND REVIEWS ARE COMPLETED JULY THROUGH SEPTEMBER. THE EXECUTIVE DIRECTOR IS REVIEWED BY THE EXECUTIVE COMMITTEE AND THEN BY THE BOARD OF DIRECTORS. COMPENSATION FOR THE EXECUTIVE DIRECTOR IS APPROVED BY THE BOARD OF DIRECTORS. COMPENSATION FOR THE STAFF IS INCLUDED IN THE BUDGET AND APPROVED BY THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S ANNUAL REPORT IS POSTED ONLINE. ALL OTHER FINANCIAL AND GOVERNING DOCUMENTS ARE AVAILABLE BY REQUEST. FORM 990, PART XII, LINE 2C: DOCUMENTS ARE REVIEWED AND SIGNED BY EACH MEMBER OF THE BOARD AND STAFF AT ANNUAL BOARD RETREAT IN MARCH.